

Government of Himachal Pradesh  
Education Department.

No. Shiksha-II-Ka(3)-1/84 Dated Shimla-2 the 12.08.1987.

NOTIFICATION  
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The Governor, Himachal Pradesh in exercise of the powers vested in him under provision of article 309 of the constitution of India and in consultation with the Himachal Pradesh Public Service Commission is pleased to make the Recuritement and Promotion Rules for the newly created posts of Head Teachers (Class-III Non-Gazetted ) as in the Annexure (both in English and Hindi ) to this Notification.

These Rules shall come into force with immediate effect.

By order

Attar Singh  
Financial Commissioner (Edu) to the  
Government of Himachal Pradesh.

No. Shiksha-II-Ka(3)3/87- Dated Shimla-2 the 12.08.1987.

Copy alongwith copy of Rules forwarded to:-

1. All the Commissioners/ Secretaries to the Government of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. The Director of Education/Director of Primary Education, H.P. Shimla (with 10 spare copies each)
4. The Secretary H.P. Public service Commission, Shimla with reference to his letter No.1-10/71-ISC dated
5. The Deputy Controller, Printing and Stationery, H.P.Shimla-5 for publication in the H.P. Rajpatra.
6. The Deputy Director North Zone at Dharamshala/South Zone, Shimla-4 Central Zone Mandi (With 5 spare copies each).
7. All the District Education Officers/District Primary Education Officers in H.P.

Under Secretary (Edu) to the  
Government of Himachal Pradesh.

**ANNEXURE**

**Recruitment and Promotion Rules for the post of Head Teachers, in the Department of Education in H.P. Government.**

1	Name of the post	Head Teachers.
2	Number of posts.	3300
3	Classification	Class -III ( Non- Gazatted)
4	Scale of Pay	Rs. 510-15-600/20-700/25-850-30-940
5	Whether selection post or Non-selection.	Non- Selection
6	Age for direct recruitment	Not applicable.
7	Minimum Educational and other qualifications required for direct recruits.	Not applicable.  <b><u>Desirable Qualifications</u> :-</b> Knowledge of customs, manners and dilects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8	Whether age and educational qualification prescribed for direct recruitment will apply in the case of the promotees.	Age: Not applicable.  Educational qualifications :- Not applicable.
9	Period of probation, if any.	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10	Method of recruitment whether by direct recruitment or by promotion, deputation transfer and the percentage of vacancies to be filled in by various methods.	100 % by promotion.
11	In case of recruitment by promotion, deputation/ transfer, grades from which promotion/deputation/ transfer is to be made.	By promotion from amongst the JBT teachers of the districts in the scale of Rs. 480-880 with at least 10 years of service as JBT Teacher. Provided that the posts of Head Teachers in each districts where provincialised teachers are available will be distributed in the ratio of 50-50 amongst provincialised cadre and state recruited cadre

respectively till such time the provincialised cadre which is diminishing cadre, is fully exhausted.

Note: In all cases of promotion adhoc service rendered in the feeder post up to 31.12.1983, if any prior to the regular appointment to the post shall be taken in to account towards the length of services as prescribed in these rules for promotion subject to the condition :-

(a) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including adhoc services rendered upto 31.12.1983) in the feeder post.in view of the provisions referred to above, all persons senior to him in the respective category post/cader shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall poossess the minimum qualifying service of at least three years or that prescribed in the Recruitment and promotion Rules for the post,whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the proceeding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

(b) Similarly, in all cases of confirmation, adhoc services rendered in the post upto 31.12.1983 if any, prior to the

		<p>regular appointment against such post shall be taken into account towards the length of service.</p> <p>Provided that the inter-seniority as a result of confirmation after taking in to account adhoc service shall remain unchanged.</p> <p>(c) Adhoc service rendered after 31.12.1983 shall not be taken in to account for confirmation /promotion purposes.</p> <p>Note:-2 Provisions of rules 10 and 11 are to be revised by the Government in consultation with the commission as and when the number of posts under rule 2 are increased.</p>
12.	If a Departmental Promotion Committee exists, what is its composition?	As may be constituted by the Government from time to time.
13	Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.	As required under the Law.
14	Reservation	The appointment to this service shall be subject to orders regarding reservation in the services for Scheduled Caste/ Scheduled Tribes/Backward classes/other categories of persons issued by the H.P. Government from time to time.
15	Power of relax.	Where the State Government is of the opinion that it is necessary or expedient so to do, it may by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C to relax any of the provisions of these Rules with respect to any class or category of persons or posts.

Authorised English Text of this Deptt. Notification No. Shiksha-II-Ka(3)3/87 dated 12.05.88 as required under clause 3 of Articles 348 of the constitution of India.

...  
Government of Himachal Pradesh  
Department of Education.

...  
No. Shiksha-II-Ka(3)3/87- Dated Shimla-2 the 12<sup>th</sup> May, 1988.

NOTIFICATION  
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The Governor, Himachal Pradesh in exercise of the powers vested in him under provision of article 309 of the constitution of India and in consultation with the Himachal Pradesh Public Service Commission is pleased to make the Recruitment and Promotion Rules for the newly created posts of Centre Head Teachers (Class-III Non-Gazetted) as in the Annexure (both in English and Hindi) to this Notification.

These Rules shall come into force with immediate effect.

By order

Attar Singh  
Financial Commissioner (Edu) to the  
Government of Himachal Pradesh.

No. Shiksha-II-Ka(3)3/87- Dated Shimla-2 the 12<sup>th</sup> May, 1988.  
Copy alongwith Rules forwarded to:-

1. All the Commissioners/ Secretaries to the Government of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. The Director of Education/Director of Primary Education, H.P. Shimla (with 10 spare copies each)
4. The Secretary H.P. Public service Commission, Shimla-2
5. The Deputy Controller, Printing and Stationery, H.P. Shimla-5 for publication in the H.P. Rajpatra.
6. The Deputy Director North Zone at Dharamshala/South Zone, Shimla-4 Central Zone Mandi (With 5 spare copies each).
7. All the District Education Officers/District Primary Education Officers in H.P.

Under Secretary (Edu) to the  
Government of Himachal Pradesh.

## ANNEXURE

### **Recruitment and Promotion Rules for the post of Centre Head Teachers, in the Department of Education, in H.P.Government.**

1	Name of the post	Centre Head Teachers.
2	Number of posts.	657
3	Classification	Class -III ( Non- Gazatted)
4	Scale of Pay	Rs.550-15-600-20-700/25-850/30-1000-40-1080.
5	Whether selection post or Non-selection post.	Non- Selection
6	Age for direct recruitment	Not applicable.
7	Minimum Educational and other qualifications required for direct recruitment.	Not applicable.  <b><u>Desirable Qualifications :-</u></b> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8	Whether age and Educational qualification prescribed for direct recruitment will apply in the case of the promotees.	Age : Not applicable.  Educational qualifications :- Not applicable.
9	Period of probation, if any.	Two years subject to such further extension for a period of not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10	Method of recruitment whether by direct recruitment or by promotion, deputation transfer and the percentage of vacancies to be filled in by various methods.	100% by promotion.
11	In case of recruitment by promotion, deputation/ transfer, grades from which promotion/deputation/ transfer is to be made.	By promotion from amongst the Head Teachers in the pay scale of Rs. 510-940 with at least three years regular or 13 years regular ( or regular combined with adhoc service rendered up to 31-12-1983) as Head teacher & JBT combined. Provided that the posts of Centre Head Teachers in each districts

where provincialised Teachers are available will be distributed in the ratio of 50:50 amongst provincialised cadre and State cadre respectively till such time the provincialised cadre which is a diminishing cadre is fully exhausted.

Note:-

In all cases of promotion, adhoc service rendered in the feeder post upto 31-12-1983, if any, prior to the regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition :-

a) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including adhoc service rendered up to 31-12-1983) in the feeder post, in view of the provisions referred to above, all persons senior to him in the respective category post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the recruitment of the proceeding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

b) Similarly, in all cases of

		<p>confirmation, adhoc service rendered in the post upto 31-12-1983 if any, prior to the regular appointment against such post shall be taken into account towards the length of service.</p> <p>Provided that the inter-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.</p> <p>(c) Adhoc service rendered after 31-12-1983 shall not be taken into account for confirmation/ promotion purposes.</p> <p>Note:- 2</p> <p>Provisions of Rules 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under Rule 2 are increased.</p>
12	If a Departmental Promotion Committee exists, what is its composition?	As may be constituted by the Government from time to time.
13	Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.	As required under the Law.
14	Reservation	The appointment to this service shall be subject to orders regarding reservation in the services for Scheduled Caste/ Scheduled Tribes/ Backward classes/ other categories of persons issued by the H.P. Government from time to time.
15	Power of relax.	Where the State Government is of the opinion that it is necessary or expedient so to do , it may by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C to relax any of the provisions of these Rules with respect to any class or category of persons or posts.



Authoritative English Text of this Department Notification No. EDN-C-A(3)1/2002 dated 23.08.2012 as required under clause (3) of Article 348 of the Constitution of India.

Government of Himachal Pradesh  
Elementary Education Department.  
(Education-C)

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No. EDN-C-A(3)1/2002                      Dated: Shimla-171002, 23.08.2012.

NOTIFICATION  
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In exercise of the powers conferred by proviso to Article 309 of the constitution of India, the Governor Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission is pleased to make the Recuritement and Promotion Rules for the post of Junior Basic Trained Teacher, Class-III (Non-Gazetted) in the Department of Elementary Education, Himachal Pradesh as per Annexure "A" attached to this notification namely:-

1. Short title and 1  
Commencement

(1) These rules may be called the Himachal Pradesh Elementary Education Department Junior Basic Trained Teacher, Class-III (Non-Gazetted)Recuritement and Promotion Rules,2012.

(2) These rules shall come in to force from the date of publication in the Rajpatra, Himachal Pradesh.

Repeal & Saving:

(1) The Himachal Pradesh, Primary Education Department Junior Basic Trained Teacher, Class-III (Non-Gazetted)Recuritement and Promotion Rules,notified vide Notification No. EDN-C-A(3)-3/96 dated 22.08.2000.

(1)Notwithstanding such repeal, any appointment made or anything done or any action taken under the rules, so repealed under sub-rule (1) supra shall be deemed to have been validly

made,done or taken under these rules.

By orders

Secretary (Ele. Education) to the  
Government of Himachal Pradesh.

Endst No. No. EDN-C-A(3)1/2002 Dated: Shimla-171002, 23.08.2012.

Copy for information and necessary action to:-

- 1.All the Principal Secretaries/ Secretaries to the Government of H.P.
- 2.The Secretary H.P. Public service Commission, Shimla-2 w.r.t. his letter No.1-10/71-PSC-Part dated 26.07.2012 with three additional copies.
- 3.The Director of Higher Education, Himachal Pradesh Shimla-1
- 4.The Director of Elementary Education, Himachal Pradesh Shimla-1
- 5.The Controller, Printing and Stationery, H.P.Shimla-5 with the request to publish these rules in Rajpatra (extra-ordinary) and send 10 spare copies to this department.
- 6.The ALR-cum-Under Secretary (Law)( Official Language Wing) to the Government of Himachal Pradesh.
- 7.The Secretary Himachal Pradesh Subordinat Services Selection Board Hamirpur.
- 8.Guard File/Additional copies.

Deputy Secretary (Ele. Education) to the  
Government of Himachal Pradesh.

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF JUNIOR BASIC TRAINED TEACHER IN THE DEPARTMENT OF ELEMENTARY EDUCATION HIMACHAL PRADESH.**

1.	Name of the Post:	Junior Basic Trained Teacher (JBT).
2.	Number of posts	21696( Twenty one Thousand Six Hundred Ninety Six)
3.	Classification	Class-III (Non-Gazetted)
4.	Scale of pay	(i) Pay scale for regular incumbents: Rs. 5910-20200+3000/- Grade Pay. (ii) Emoluments for contract employee: Rs. 8910/- per month as per details given in column No.5-A.
5.	Whether selection or non – selection post.	Not applicable
6.	Age for direct recruitment	<p>Between 18 years and 45 years:</p> <p>Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:</p> <p>Provided further that, if a candidate appointed on adhoc basis or on contract basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.</p> <p>Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.</p> <p>Provided further that the employees of all the Public Sector, Corporation and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector/Corporation Autonomous bodies at the time of initial constitutions of such Corporation / Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who</p>

		<p>are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.</p> <p><b>Note:-</b>(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchange or as the case may be.</p> <p>(2) Age and experience in the case of direct recruitment, relaxable at the direction of the H.P. Public Service Commission/HPSSSB in case the candidate is otherwise well qualified.</p>
7.	Minimum educational & other qualifications required for direct recruitment.	<p>(A) <b><u>Essential qualifications:</u></b>  <b><u>Minimum Qualification:</u></b>  <b><u>(e) Class 1 to V</u></b></p> <p>(a) 10+2 with 50% marks from a recognized Board/University and 2-year JBT course from an institute affiliated to H.P. Board of School Education.</p> <p>OR</p> <p>Senior Secondary (or its equivalent)with at least 50% marks and 2-year Diploma in Elementary education (by whatever name known).</p> <p>OR</p> <p>Senior Secondary(or its equivalent)with at least 45% marks and 2-year Diploma in Elementary education (by whatever name known) in accordance with NCTE (Recognition Norms and Procedure), Regulations 2002.</p> <p>OR</p> <p>Senior Secondary (or its equivalent)with at least 50% marks and 4-years Bechelor in Elementary Education. (B. El. Ed.)</p> <p>OR</p> <p>Senior Secondary (or its equivalent)with at least 50% marks and 2-year Diploma in Education (Special Education)</p> <p>OR</p> <p>Graduation and two years Diploma in Elementary Education (By whatever name known).</p> <p>AND</p> <p>(b) Pass in the Teacher Eligibility Test (TET) for Class I-V, to be conducted by an authority designated by the H.P. State Govt.</p> <p>(c) <b><u>DESIRABLE QULIFICATIONS:</u></b>  Knowledge of customs, manner and dialects of H.P. and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p> <p><b><u>“NOTE:</u></b>  Relaxation upto 5% in the qualification marks shall be allowed to the candidates belonging to SC/ST/OBC and PH Categories.”</p>
8.	Whether age and	Age: Not applicable.

	educational qualifications prescribed for direct recruits will apply in the case of the promotees.	Educational qualification: Not applicable.
9.	Period of probation, if any	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10.	Method of recruitment whether by direct recruitment or by promotion ,deputation ,transfer and the percentage of post(s) to be filled in by various methods.	100% by direct recruitment on regular basis or by recruitment on contract basis as the case may be.
11.	In case of recruitment whether by promotion,deputation,transfer grade from which promotion/deputation/transfer is to be made.	Not applicable.
12.	If a departmental promotion committee exists, what is its composition.	Not applicable.
13.	Circumstances under which the HPPSC is to be consulted in making recruitment.	As required under the Law.
14.	Essential requirement for a direct recruitment/contract appointment.	A candidate for appointment to any service or post must be a citizen of India.
15.	Selection for appointment to post by direct recruitment.	<p>Selection of candidate for appointment to JBT post in the case of direct recruitment( regular or contract basis), will be made by the Deputy Director of the concerned district out of TET ( class 1 to V) pass candidate in following manner:-</p> <ol style="list-style-type: none"> <li>1. Category-wise number of posts to be filled up in the District will be notified by the Deputy Director concerned to the Employment Exchange with in the district and local newspaper.</li> <li>2. A category-wise merit would be drawn by the Deputy Director concerned on the basis of marks obtained by the candidate in the TET.</li> <li>3. The candidates who apply in response to the advertisement and those who are sponsored by the Employment Exchange with in the district will be called for counseling by the Deputy Director at District office; where in original certificates/ documents would be checked.</li> <li>4. The Deputy Director will draw a category-wise merit of the candidates based on TET scores. In case the candidates have same TET score then their interse merit would be decided on the basis</li> </ol>

		<p>of combined score of TET and JBT final year score. Still there being a tie the candidate senior in age would be placed above the junior, in the merit.</p> <p>5. The Ist posting to the candidates shall be offered in remote and difficult areas of the district, where they shall have to serve for minimum 5 years. Further, if considered necessary or expedient selection may also be made by a screening test followed by interview with the prior approval of the Govt.</p>
15 (A)	Selection for appointment to the post by contract appointment.	<p>Notwithstanding anything contained in these rules, contract appointments to the post will be subject to the terms and condition given below:-</p> <p><b>(1) <u>CONCEPT</u></b></p> <p>(a) Under this policy, the Junior Basic Trained Teachers, in Department of Elementary Education, Himachal Pradesh will be engaged on contract basis initially for one year, which may be extended on year to year basis.</p> <p>Provided that for extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract is to be renewed/extended.</p> <p><b>(b) <u>POST FALLS WITHIN THE PURVIEW OF HP PSC/HPSSSB:-</u></b></p> <p>The Dy. Director Elementary Education after obtaining the approval of the Government to fill up the vacant posts on contract basis will initiate the process for recruitment and will fill-up the vacant posts on contract basis as per the procedure approved by the State Government.</p> <p>(c) The selection will be made in accordance with the eligibility conditions prescribed in the Rules.</p> <p><b>(II)<u>CONTRACTUAL EMOLUMENTS</u></b></p> <p>The Junior Basic Teachers appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 8910/- P.M.( which shall be equal to minimum of pay band + Grade pay). An amount of Rs. 267/-(3% of the minimum of pay band + grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.</p> <p><b>(III)<u>APPOINTING/DISCIPLINARY AUTHORITY:</u></b></p> <p>The Deputy Director Elementary Education of concerned district will be the appointing and disciplinary authority.</p>
		<p><b>(IV) <u>SELECTION PROCESS</u></b></p> <p>Selection for appointment to the post in the case of Contract Appointment will be made as per the process mentioned in column No.15 above.</p> <p><b>(V) <u>COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:</u></b></p> <p>As may be constituted by the concerned recruiting agency from time to time.</p> <p><b>(VI) <u>AGREEMENT:</u></b></p> <p>After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these Rules.</p> <p><b>(VII) <u>TERMS AND CONDITIONS</u></b></p> <p>(a) The contract appointee will be paid @ Rs. 8910/- per month.( which shall be equal to minimum of pay band + Grade pay). The</p>

		<p>contract appointee will be entitled for increase in contractual amount @ Rs. 267/-(3% of the minimum of pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. shall be given.</p> <p>(b) The service of contractual appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory.</p> <p>(c) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year . No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Re- imbursement and LTC etc. Only maternity leave will be given as per rules.</p> <p>(d) Unauthorized absence from duty without the approval of the Controlling Officer shall automatically lead to the termination of contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.</p> <p>(e) An official appointed on contract basis who have completed five years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.</p> <p>(f) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Women candidate pregnant beyond twelve weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.</p> <p>(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.</p> <p>(h) Provisions of service rules FR SR, Leave Rules, GPF Rules, Pension Rules &amp; Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.</p>
16.	Reservation:	The appointment to the service shall be subject to orders regarding reservation in service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other categories of persons issued by the H.P. Government from time to time.
17.	Departmental Examination:	Not applicable.
18.	Power to relax	Where the State Government is of the opinion that it is necessary or expedient to do so, it may be order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of provisions of these rules with respect to any class or category or person of posts.

**ANNEXURE-B**

**Form of contract / agreement to be executed between the Junior Basic Trained Teachers (Name of the post) and the Government of Himachal Pradesh through Deputy Director of Elementary Education of concerned District ( Designation of appointing authority ).**

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the \_\_\_\_\_ year \_\_\_\_\_ between \_\_\_\_\_ Sh./Smt. \_\_\_\_\_ S/O \_\_\_\_\_ Shri \_\_\_\_\_ R/O \_\_\_\_\_ contract appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Deputy Director of Elementary Education \_\_\_\_\_ (Designation of the appointing Authority) Himachal Pradesh ( here-in-after the SECOND PARTY). Whereas the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Junior Basic Trained Teachers (Name of the post) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Junior Basic Trained Teachers (Name of the post) for a period of one year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on \_\_\_\_\_. And information, notice shall not be necessary.

Provided that for further extension/renewal of contract period of HOD shall issue a certificate that the \_\_\_\_\_ service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be Rs. 8910/- per month.
3. The services of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ contract of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the FIRST PARTY was engaged on contract.
4. Contractual Junior Basic Trained Teachers (Name of the post) will be entitled for one day's casual leave after putting in one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contractual Junior Basic Trained Teachers (Name of the post). He will not be entitled for Medical re- imbursement and LTC etc. Only maternity leave will be given as per rules.
5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.



6. Transfer of an official appointed on contract basis will be permitted after completion of five years tenure at one place of posting on need basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render he temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.
8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart officer/official.
9. The Employees Group Insurance Scheme as well as E.P.F./G.P.F will not be applicable to contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

**IN THE PRESENCE OF WITNESS.**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**(Name and full address)**

**(Signature of the FIRST PARTY)**

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**(Name and full Address)**

**IN THE PRESENCE OF WITNESS:**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**(Name and full Address)**

**(Signature of the FIRST PARTY)**

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**(Name and full Address)**

GOVERNMENT OF HIMACHAL PRADESH  
EDUCATION DEPARTMENT

No. Shiksha-II-Ka (3)1/80, Dated, Shimla-2, the 9.4.1981

NOTIFICATION

1. In continuation of this Department Notification No. 17-4/69-Edu-11, dated the 28<sup>th</sup> December, 1973 notifying therein the Himachal Pradesh Education Department Class-III (School)& Inspection Cadre) Service Rules, 1973 as amended from time to time, the Governor, Himachal Pradesh, in exercise of the powers vested in him under proviso to Article 309 of the Constitution, is pleased to make the Recruitment and Promotion Rules, for the newly created posts of Block Primacy Education Officers Class-III-Non-gazetted as in the annexure to this Notification:-
2. These Rules shall come into force with immediate effect.

By order

ANANG PAL  
(SECRETARY EDUCATION) TO THE  
GOVERNMENT OF HIMACHAL PRADESH

No. Shiksha-II-Ka (3)1/80, Dated, Shimla-2, the 9.4.1981  
Copy along with-copy of rules for information to:-

1. The Joint Secretary (Personnel) H.P. Govt., Shimla-2.
2. The Director of Education, H.P. Shimla-1 with 25 spare copies.
3. The Deputy Director (Education), South Zone, Shimla-4 with 10 Spare copies.
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अप्रैल, 1981 का अनुबन्ध

प्राथमिक शिक्षा अधिकारियों के पदों के लिए नियुक्ति एवं पदोन्नति नियम

क्रम संख्या	— खण्ड प्राथमिक शिक्षा अधिकारी
पद का नाम	— 109
पदों की संख्या	— तृतीय श्रेणी
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क्या प्रवरण पद है अथवा अप्रवरण	— अप्रवरण
सीधी नियुक्ति के लिये आयु	— प्रयोज्य नहीं है।
सीधी नियुक्ति हेतु न्यूनतम एवं अन्य आवश्यक शैक्षणिक योग्यताएं।	— प्रयोज्य नहीं है।
सीधी नियुक्ति हेतु निर्धारित शैक्षणिक योग्यता क्या पदोन्नति वाले मामले में लागू होगी।	— प्रयोज्य नहीं है।
परिवीक्षा अवधि, यदि कोई है	— दो वर्ष सक्षम अधिकारी कारणों का अभिलेख करके परिवीक्षा अवधि की एक वर्ष और बढ़ा सकता है।
नियुक्ति की पदधति-1 क्या सीधी नियुक्ति द्वारा या पदोन्नति / प्रतिनियुक्ति / स्थानान्तरण द्वारा	षष्ठत प्रतिषत पदोन्नति द्वारा।
पदोन्नति / प्रतिनियुक्ति / स्थानान्तरण द्वारा नियुक्ति हेतु वेतनमान जर्तों से पदोन्नति / प्रतिनियुक्ति / स्थानान्तरण करना है	— कार्यरत मैट्रिक जे. बी. टी. या जे. बी. टी. अध्यापकों में से जिनका सेवाकाल कम से कम 15 वर्ष हो, निम्न प्रकार से:-

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12. सोलन	100	---
13. विभागीय पदोन्नति कमेटी का		तृतीय श्रेणी की सेवाओं के लिए विभागीय पदोन्नति समिति।
14. स्थिति जिसमें हिमाचल प्रदेश लोक सेवा आयोग से परामर्श लेना है।		प्रयोज्य नहीं है।